

On-the-Job Training (OJT)



On-the-Job Training (OJT) is an opportunity for you, the employer, to mentor a person living with a disability.

The OJT program is provided at **No Cost** to the Employer!

Benefits For The Company/Employer

Hiring individuals with disabilities showcases corporate social responsibility (CSR) and ethical business practices, boosting the company's reputation and appeal.

Embracing diversity fosters an inclusive and supportive workplace culture, where all employees feel valued, respected, and empowered to contribute their best work.

Businesses embracing diversity by hiring individuals with disabilities can access incentives such as tax credits.

Individuals with disabilities demonstrate exceptional reliability and job retention rates, with fewer absences and longer tenures.

- ✓ **JOBWORX is responsible for the trainee's salary, taxes, and Liability Insurance, while VR provides WORKERS' COMPENSATION.**
- ✓ **JOBWORX also provides support services such as uniforms, on-site assessments, and accommodations as needed.**
- ✓ **JOBWORX offers a JOB COACH to ensure the trainee is supported and successful.**

What is On-the-Job Training?

On-the-Job Training (OJT) is an excellent opportunity for both employers and job seekers. This specialized training helps the trainee develop the skills needed to realize their career goals. OJT helps jobseekers get used to the employment environment while gaining valuable work experience. OJT is a federal-state program managed by Vocational Rehabilitation (VR).

What is Vocational Rehabilitation?

Vocational Rehabilitation (VR) is a federal-state program that helps people who have physical or mental disabilities acquire or maintain employment. **VR** is committed to helping people with disabilities find meaningful careers, and On-the-Job Training (OJT) is one way of preparing them for success in the workplace.



Benefits for the Trainee

Receive compensation while undergoing training in their preferred field, accumulate valuable work experience in an inclusive and integrated work environment, and effectively prepare for entering the workforce.